



# Wisconsin Woodland Owners Association, Inc.

## *37<sup>th</sup> Year Annual Report*

September 17, 2016

Oshkosh Convention Center, Oshkosh

### *President's Message*


Thank you to all of WWOA's volunteers for making this an outstanding year! WWOA's Board of Directors, Chapter Chairs and board members, Committee chairs and members, WWOA's Volunteer Wisconsin AmeriCorps member, and office staff have given of their time and talents to continue our mission of educating Wisconsin's private woodlands owners in creating sustainable woodlands.


WWOA Board members and I have lead the way in making WWOA more visible to Wisconsin's decision makers, natural resource professionals, woodland owners, and other conservation organizations. Your efforts, whether in your neighborhood, county or across the state, are very important in telling our story of being a good woodland stewards. We encourage members to reach out to others, share your passion, and invite them to join WWOA using our new membership brochure.


WWOA's bylaws have been reviewed by the Board and three changes are being proposed. These will be discussed and voted on at the 2016 Annual Meeting.


To improve WWOA effectiveness, the WWOA Board met twice monthly via conference calls to make more timely decisions in addition to in person quarterly meetings.


### *2015-2016 Year in Review*


 Thank you to WWOA's Board of Directors: President Paul Kienitz, Vice President Steven Ring, Secretary Mike Bohman, Treasurer Arlene Roehl, and Directors David Congos, Jack Kucksdorf, Margaret A. Parsons, Steven Raether, Charles R. Wagner, Richard Wagner and Randy Williams.

 In 2015, Chuck Wagner and Randy Williams were reelected and Jack Kucksdorf and Margaret Parsons were newly elected to the Board of Directors.

 WWOA created a new membership brochure and exhibit boards with our new theme of *Creating Tomorrow's Woodlands Today*.

 WWOA received a WEEB grant to assist members in reaching their next generation. Copies of the My Land Handbook will be distributed at the 2016 Annual Meeting.

 A generous WWOA member offered \$10,000 to the Endowment Fund while challenging fellow member to match the gift. WWOA used a small distribution from the WWOA Endowment Fund to purchase a new office laptop and software.

 WWOA closely followed and represented members on the proposed legislative changes to the Managed Forest Law (MFL) program. Act 358 was signed into law in April 2016. WWOA kept members informed of these changes. Director David Congos spent many hours representing WWOA in the revised Dispute Resolution Process. The Board continues to express concern about this process. As the MFL changes are implemented the WWOA Board will continue to provide input.

## 2015-16 President's Message

This past year the WWOA Board continued to work on our 2015-2020 Strategic Plan goals through four working groups: organizational structure, financial stability, building membership and education and partnerships.

The Organizational Structure work group, chaired by Randy Williams, reviewed and revised WWOA's internal committee structure and organizational chart. A new committee was created, Forestry & Natural Resources, and the president appointed committee chairs subject to board approval.

The Financial Stability work group, chaired by Arlene Roehl, recommended slightly increasing membership dues for the first time in eight years. The spring 2016 *News from Wisconsin Woods* newsletter was posted on our website and emailed to members, saving on printing and mailing costs.

The Building Membership work group attracted new members through increased information posted to WWOA's website, timely email updates on the Managed Forest Law program changes, and regular Facebook postings. WWOA created a new membership brochure, tag line and exhibit board materials to better market our educational efforts and networking opportunities for woodland owners

The Education and Partnerships work group, chaired by Steve Ring, worked on your behalf to reach out to a variety of forestry and conservation based organizations for potential partnership opportunities.

WWOA's Volunteer WI AmeriCorps member, Elise Worthel, worked with members to connect them to fun and productive volunteer activities such as serving on committees, helping in the office, or doing projects at their home.

WWOA received a WI Environmental Educational Board (WEEB) grant to assist WWOA members with engaging their next generation. Volunteer WI AmeriCorps member, Elise Worthel, created and promoted two Growing Your Legacy

Field Days for July however response was low resulting in cancellation of the field days.

The WEEB grant was revised allowing for the finalizing and printing of WWOA's new My Land Handbook. This impressive Handbook was envisioned by member Helen Moberg and brought to life by Elise Worthel and the Women of WWOA. It was distributed at the WI Tree Farm field day in August. It will also be distributed at the 2016 WWOA Annual Meeting.

The Endowment Committee, chaired by Merlin Becker, received a generous \$10,000 match challenge from a very caring long-time member. As of July 27, WWOA members have generously donated \$4850 toward this challenge. Your help is needed for us to reach the full \$10,000 match which we hope to reach at the 2016 Annual Meeting.

The Fundraising Committee, chaired by Jan Lehrer, worked very hard leading up to and during the 2015 Annual Meeting to raise a record \$18,000 through the Annual Fundraiser, Friday evening raffle, Saturday basket raffle, and silent auction. All of these activities help to diversify and secure WWOA's financial future.

As my presidency comes to an end, I want to thank all WWOA members. Thank you for your support of WWOA's mission, for your willingness to create a better organization with your input, and for sharing of your time and talents so that we can expand in new directions.

We are all WWOA – we need to share our passion for sustainable forest management across all of Wisconsin's woodlands and engage others to support our mission now and for future generations. I have been honored to represent you and our wonderful organization during these past two years.

*Creating Tomorrow's Woodlands Today,*

*Paul Kienitz, President*

# 2015 Annual Meeting Minutes

## HOTEL MARSHFIELD, MARSHFIELD

September 19, 2015

- 1. CALL TO ORDER:** President Paul Kienitz called the meeting to order at 10:34 AM. Kienitz led us in the Pledge of Allegiance.
- 2. ELECTION OF CHAIR PRO TEM: M/S/P – Jim Wagener/Jim Kissinger:** Motion to make Paul Kienitz chairperson pro tem. Paul Kienitz thanked everyone for electing him chairperson pro tem.
- 3. WWOA PURPOSE AND INTRODUCTIONS:** President Kienitz read the WWOA Purpose. Kienitz pointed out the agenda, annual report, and strategic plan in the meeting registration folders. He introduced the WWOA Board of Directors and identified the committees they served on: Marilyn Steele, Vice President serving on Nominating, Presidents Council on Chapters (Chapter Chairs), Strategic Planning Building Membership work group; Arlene Roehl, Treasurer, Finance, and Women of WWOA Committees, Strategic Planning Financial Stability work group; Mike Bohman, Secretary; Chuck Wagner, Past Presidents Committee; Dave Congos, represents WWOA on DNR Red Pine Annosum Team and DNR Dispute Resolution Team; Jan Lehrer, Fundraising and Nominating Committees, represents WWOA on WI Tree Farm Committee, LEAF and Trees For Tomorrow advisory committee; Steve Raether, represents WWOA on the Council on Forestry - Accountability work group, Steve Ring, Strategic Planning Education & Partnerships work group, represents WWOA at the WI SFI-SIC Committee; Richard Wagner, Strategic Planning Financial Stability work group; Randy Williams, Strategic Planning Organizational Structure work group, represents WWOA on the NRCS Technical Committee. Kienitz thanked the board for the time and effort they had put in. He then presented commemorative boxes to outgoing board members, Jan Lehrer and Marilyn Steele, in recognition of their time on the board.  
  
Kienitz then introduced the nonboard committee chairs: Awards, Marcia Frost Vahradian; Endowment, Marv Meier & Merlin Becker; Gift Shop, Jim & Marlene Zdanovec; Publications, Ed Moberg; Science, Dave Hall & Brent McCown; Website, Rich Warosh; and Wildlife, Dale Zaug.  
  
President Kienitz thanked and introduced the Chapter Chairs: Bad Axe, Gary Rieniets; Blackhawk, Colleen Lourigan; Black River, David VonRuden; Central Sands, Jim Wagener & Buzz Vahradian; Chippewa Valley, Merlyn Jones; NEWFO, Chuck Wagner; North Central, Shirley Bargander; Northwest, Bobbi Freitag; Phoenix Falls, Jesse Sebero; West Central, Carl Nelson; Winnebagoland, Nancy Wirtz and Wolf River, Dean Mehlberg. He referred to the chapters as the spokes of a wheel.
- 4. AGENDA REVISIONS AND ADOPTION: M/S/P –Mike Gehrke/Dave Hall:** Motion to adopt agenda as printed.
- 5. MINUTES OF SEPTEMBER 20, 2014 ANNUAL MEETING: M/S/P – Al Barden/Arlene Roehl:** Motion to accept the minutes of the September 20, 2014 meeting.
- 6. PRESIDENT’S REPORT:** Paul Kienitz once again thanked the Board of Directors. He plans to continue to visit chapters in 2015-16. He is very happy with the chapters he has already visited. He is trying to improve communications with WWOA members through the use of Constant Contact emails, Facebook, and WWOA’s website. The Board has increased their number of meetings this past year. He has spent time trying to inform legislators about the impact of the State Budget on private woodland owners. Kienitz will continue to implement our strategic plan and to reach out to forest owners and our legislators.
- 7. TREASURER’S REPORT:** Arlene Roehl presented an overview of the Treasurer’s report and she put a plug in for supporting WWOA’s Silent Auction. We ended the year with Total Assets of \$276,161.80.  
**M/S/P – Chuck Wagner/Jim Wagener:** Motion to receive the Treasurer’s report and place it on file for audit.
- 8. COMMITTEE REPORTS:**
  - A. ENDOWMENT:** Merlin Becker presented information on WWOA’s Endowment Fund. The current balance is \$45,217. Donation envelopes were placed in the September issue of *Wisconsin Woodlands* magazine. The Committee has set a goal of \$250,000 by 2018 to help further WWOA’s mission.

## 2015 Annual Meeting Minutes

### **8. COMMITTEE REPORTS (continued):**

**B. GOVERNMENT AFFAIRS:** Chuck Wagner reported on government affairs. Richard Wedepohl took over for Gene Roark as chair of this committee, but now is spending a lot of his time with another organization with goals similar to ours. Chuck Wagner will be taking a more active role in government affairs. Wagner wants to partner with more organizations to make our impact larger in Madison. He feels the State Budget took a lot of our time this past year.

**C. STRATEGIC PLANNING:** President Paul Kienitz explained how we came up with the strategic plan. The Board asked the general membership what they wanted, then set goals that were reachable. The Board also set some goals we may never reach. Kienitz went thru the highlights of the plan. The plan has the flexibility to change as the winds change.

**D. NOMINATING:** Marilyn Steele talked about the difficult task the nominating committee has with trying to get members to run. Steele thanked committee members: Jan Lehrer, Randy Cooper and Marv Meier. She then introduced the 2015-16 Board of Directors and Executive Committee: Paul Kienitz, President; Steven Ring, Vice President; Mike Bohman, Secretary; Arlene Roehl, Treasurer; and Directors Dave Congos, Jack Kucksdorf – newly elected, Margaret Parsons – newly elected, Steven Raether, Chuck Wagner – reelected, Richard Wagner, and Randy Williams - reelected.

### **9. ELECTION OF 2015-16 NOMINATING COMMITTEE MEMBERS:**

**M/S/P – Chuck Wagner/Jim Wagener:** Motion to appoint Randy Williams and Arlene Roehl co-chairs of the nominating committee.

**M/S/P – Al Barden/Chuck Wagner:** Motion to reappoint Marilyn Steele and Jan Lehrer to nominating committee.

**10. MEMORIAL FUND ACKNOWLEDGEMENTS:** President Paul Kienitz acknowledged all the contributors to the memorial funds. President Kienitz acknowledged WWOA memorial funds created in the past year with special plaques for the families of Robert Brodhagen, Allen Burmeister, Past President LaVern Dierschow, Douglas Hendrickson, and Past West Central Chapter Chair Paul Sylla.

**11. OLD BUSINESS:** Chuck Wagner talked about the good times people have had as members of the Board. He asks people to stand up and offer 3 years of service as a member of the Board of Directors. The payback is not monetary, but the appreciation.

Someone questioned the status of the Seno Center. It is now a land trust and separate organization no longer connected to WWOA.

**12. NEW BUSINESS:** President Paul Kienitz introduced Jordan King, our new AmeriCorps volunteer for this coming year. King told us his aspirations for the year in doing great things together.

**13. NEXT MEETING:** Executive Director Nancy Bozek informed us the 2016 Annual Meeting will be September 17, 2016 at the Best Western Waterfront in Oshkosh, WI.

**14. ADJOURN: M/S/P - Margaret Parsons/Jan Lehrer:** Motion to adjourn the meeting at 11:38 AM.

Respectfully submitted,

Michael Bohman, Secretary



# 2015 – 16 Treasurer's Report

## WISCONSIN WOODLAND OWNERS ASSOCIATION, INC. Profit & Loss Statement

	July 2015 - June 2016	July 2014 - June 2015
<b>Ordinary Income/Expense</b>		
<b>Income</b>		
ADVERTISING	20,664.00	20,606.50
AMI-ANNUAL MEETING INCOME	26,421.00	35,356.00
CHECKING INTEREST	0.00	3.49
DONATIONS	9,071.14	6,305.43
FUND RAISING INCOME	25,684.50	29,454.00
GRANTS INCOME	855.00	0.00
GSI-GIFT SHOP INCOME	5,309.45	5,930.96
ML-LIFE MEMBER	1,200.00	1,800.00
MN-NEW MEMBER	6,970.00	5,930.00
MR-RENEWAL MEMBER	59,105.00	55,290.00
STANDING COMMITTEES	0.00	4,400.00
WORKSHOPS INCOME	1,482.00	1,754.00
<b>Total Income</b>	156,762.09	166,830.38
<b>Gross Profit</b>	156,762.09	166,830.38
<b>Expense</b>		
AME-ANNUAL MEETING EXPENSE	23,007.65	26,511.06
BOARD EXPENSES	24.00	152.25
CONTRIBUTIONS-EXPENSE	550.00	600.00
EX.DIRECTOR EXPENSES	3,483.83	3,282.37
FUND RAISING EXPENSE	2,445.01	2,511.94
GIFT SHOP-EXPENSE	905.41	4,658.01
GRANTS EXPENSE	2,470.34	0.00
MEMBERSHIP	280.00	280.00
NEWSLETTERS EXPENSE	0.00	932.70
OFFICE EXPENSES	9,704.65	9,640.53
OTHER EXPENSE ACCOUNTS	8,464.60	6,053.83
PAYROLL EXPENSES	108,020.19	103,192.29
PUBLICATIONS	16,506.03	16,431.03
STANDING COMMITTEES-EXPENSE	2,217.62	6,723.81
WORKSHOPS EXPENSE	1,138.69	1,493.93
<b>Total Expense</b>	179,218.02	182,463.75
<b>Net Ordinary Income</b>	-22,455.93	-15,633.37
<b>Other Income/Expense</b>		
<b>Other Income</b>		
TRANSFERS & REINVESTMENTS	947.98	4,006.48
<b>Total Other Income</b>	947.98	4,006.48
<b>Net Other Income</b>	947.98	4,006.48
<b>Net Income</b>	-21,507.95	-11,626.89

# 2015 – 16 Treasurer's Report

## WISCONSIN WOODLAND OWNERS ASSOCIATION, INC. Balance Sheet Statement

	June 30, 2016	June 30, 2015
<b>ASSETS</b>		
<b>Current Assets</b>		
Checking/Savings		
CHECKING	231.11	3,875.66
MARKET YIELD	27,616.83	49,553.29
SAVINGS - 3 YEAR MEMBERSHIPS	16,120.14	13,653.01
SAVINGS - PAYPAL	1,002.09	1,000.96
PETTY CASH	58.60	58.60
INVESTMENTS-ASSETS	160,660.09	149,649.28
INVESTMENTS-FMV	48,240.39	57,424.40
Total Checking/Savings	253,929.25	275,215.20
Total Current Assets	253,929.25	275,215.20
<b>Fixed Assets</b>		
ACCUMULATED DEPRECIATION	-12,594.00	-11,623.00
EQUIPMENT	13,318.60	12,569.60
Total Fixed Assets	724.60	946.60
<b>TOTAL ASSETS</b>	<b>254,653.85</b>	<b>276,161.80</b>
 <b>LIABILITIES &amp; EQUITY</b>		
<b>Equity</b>		
MARKET APPREC/DEPREC INVESTMENT	47,391.62	56,575.63
RESTRICT NET ASSETS-TEMP GRANTS	0.00	1,000.00
RESTRICT NET ASSETS-TEMP OTHERS	18,971.69	17,996.69
RESTRICTED NET ASSETS - LM FUND	77,945.79	76,985.79
Retained Earnings	131,852.70	135,230.58
Net Income	-21,507.95	-11,626.89
Total Equity	254,653.85	276,161.80
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>254,653.85</b>	<b>276,161.80</b>

## 2015-16 Donors

*WVOA is grateful to all our generous donors ~  
your contributions helped us reach more woodland owners!*

### **Acorn Donors ~ \$1 - \$10**

Marlene Eisen, Evanston, IL  
Cooper Genz, Watertown  
Sawyer Genz, Watertown  
Jim & Laura Good, Madison  
David Hoffman, Stoddard  
Jack & Mary Kucksdorf, Random Lake  
William Murphy, East Troy  
Robert Murzyn, Elgin, IL  
Barbara Peteranetz, Montello  
Robert Smith, Knapp  
Rick Toneys, Waupaca  
Harry & Marsha Wells, Glenview, IL  
Jim Widder, Dodgeville

### **Root Donors ~ \$11 - \$24**

Cornelius Dirkx, Harvard, IL  
Keith & Karla Dobberstein, Hortonville  
Mary Lou Edwards, Oxford, United Kingdom  
Timothy Fox, Brooklyn  
Joe & Karen Holman, Plover  
Lee & Jan Lehrer, Iola  
Marjorie Skinner, Siren  
Jon Steinhaus, Briggsville  
William & Margaret Van Der Molen, Soldiers  
Grove  
LeRoy Wiegert, Ogdensburg  
Ray Wilde, Arbor Vitae

### **Branch Donors ~ \$25 - \$49**

James Albrecht, Athens  
Steve & Carol Armstrong, Fort Myers Beach, FL  
Jergen Barber, Waukesha  
Robert & Miriam Bennett, Lone Rock  
Bob Bernardoni & Charlotte Doherty,  
Darlington  
David Bertolino, Montreal  
John Clemetsen, Harvard, IL  
Kirk Dahl, Eau Claire  
Michael De Cleene, Green Bay  
Ken & Joan Drapp Sr., Fox Point  
Kelly Dudley, Muscoda  
Bill & Sandy Euclide, Adams  
Keith Frederick, Birnamwood  
Dennis & Susan Fritz, River Falls  
Don Gabower, Janesville  
Michael & Patricia Gehrke, Winter  
Keith Grosskopf, Larsen  
Alan Haney, Custer

Judy Hansen, Wild Rose  
Terry & DiAnne Hatch, Mahomet, IL  
Carol Janney, Sauk City  
John Kenefick, River Falls  
Curt Knoke, Gresham  
David Kratzke, Plover  
Krueger Lumber Co., Inc., Valders  
Daniel Lehrer, Menasha  
David Livingston, Jr., Huntley, IL  
James McDermott, Leesburg, VA  
Marv & Joleen Meier, Wausau  
Heinz & Helen Melzl, Big Bend  
John Mikrut, Lake Geneva  
David & Sandra Olson, Cedarburg  
Dale Parker, La Farge  
Nolan Pluke Jr., Wisconsin Rapids  
Rachwal Bros. Farm, Weyauwega  
Randy Schacht, South St. Paul, MN  
David Schafhauser, Deerbrook  
Lawrence Schiedermayer, Appleton  
Dorothy Sorlie, Altoona  
John Swanson, Sturgeon Bay  
Craig Thoeny, Edina, MN  
Peter Vanderloo, Dodgeville  
Roger Weiss, Denver, CO  
Bill & Lori Westphal, Shiocton  
Sid & Linda Williams, Austin, TX

### **Trunk Donors ~ \$50 - \$74**

John Ballogh, Germantown  
Frank & Lisa Baltus, Pittsville  
Nancy Bozek, Almond  
William Briggs, Eau Claire  
Darrel Degelau, Gay Mills  
Krystle & Clint Genz, Watertown  
Mike Hartz, Arkdale  
Richard & Cleo Hendricksen, Hancock  
Jim Hoppe, PCA, Tomahawk  
Geoffrey Johnston, Pigeon Falls  
Jim Kingsbury, Mountain  
Donald & Geneva Krahn, Arkdale  
Robert Krause, Eau Claire  
John Kresken, West Salem  
Gary Kutzler, Watertown  
Elizabeth Laack, Rubicon  
Marvin Lansing, Knapp  
George Lehrer, Deerbrook  
Carl & Doris Mueller, Onalaska  
Greg & Lesley Nemetz, Clintonville

Dave Peters, Appleton  
 David Rabl, Portage  
 James, Chuck & Joe Richards, Kronenwetter  
 Rick Riemenschneider, Oconomowoc  
 Thor Sande Jr., Marshfield  
 Dennis & Kim Schoeneck, Pelican Lake  
 Darrell Scherwinski, Plover  
 Susan Seresse, Fond du Lac  
 Steven Thaler, Chippewa Falls  
 Francis Van Lieshout, Appleton  
 Carol Warosh, Wausau

 ***Crown Donors ~ \$75 - \$99***

Gerald Backes, New Richmond  
 Robert Gundlach, Arlington  
 Craig Johanesen, Stoughton

 ***Tree Donors ~ \$100 - \$499***

Shirley Bargander, Marshfield  
 Christine Cremer, Appleton  
 John & Gayle DeBaun, Brookfield  
 Jim & Katy Dyreby, Rhinelander  
 Dick & Joan Hall, Sheboygan  
 Earl Hildebrandt, Mayville  
 John & Kari Hogden, Stoddard  
 Jim Jensen, Madison  
 Gerald Kann, La Crosse  
 William Kummer, Tomahawk  
 Lee Laechelt, Alabama Forest Owners Assoc.,  
 Birmingham, AL  
 Nancy Livingston, Hancock  
 Dean Mehlberg, Hales Corners  
 William Nielsen Jr. & Sarah Burgess, Eau Claire  
 Patricia Ott, Mesa, AZ  
 Chuck Pogorelcnik, Milwaukee  
 Dane & Debra Rasmussen, Baldwin  
 Arlene Roehl, Long Lake, MN  
 Roland Rueckert, Madison  
 Lyndon & Deb Russell, Round Lake Beach, IL  
 John Schaefer, Mequon  
 Gordon Schafer, Chippewa Falls  
 Dale Schendel, Bloomington, MN  
 Debra Schroeder-Fisher, Appleton  
 James Schwanke, Weyauwega  
 Al & Marilyn Steele, Rhinelander  
 Daniel & Karen Talarczyk, New Glarus  
 Dick & Charlotte Thompson, Lake Geneva  
 Thrivent Financial for Lutherans, Appleton, on  
 behalf of Merlin Becker  
 Thrivent Financial for Lutherans, Princeton, NJ  
 on behalf of Christine Cremer

Jay Tibbetts, Green Bay  
 Michael Uihlein, Cedarburg  
 Howard Unrath, Clintonville  
 Richard Warosh, Wausau  
 David & Frances Wilson, Austin, TX  
 Lyle Wuestenberg, Watertown  
 Bob & Susan Zahn, Appleton

 ***Forest Donors ~ \$500+***

Anonymous (1)  
 Tom & Mary Kempen, Greenleaf  
 Clark & Jean Shannon, Milwaukee  
 Thrivent Financial for Lutherans, Princeton, NJ  
 on behalf of Merlin Becker

 ***Contributing Members***

Tom Laken, Kenosha  
 Tod Maclay, West Bend  
 Jeffrey & Rebecca Niese, Arpin  
 Rudy Nigl, Richland Center  
 Steve Stoddard, Highland

 ***Life Members***

Peter Hatch, Park Falls  
 Howard Unrath, Clintonville

 ***Thrivent Choice Dollars***

Mark Gliniecki, Amherst  
 Angeline Kamba, New London  
 Ronald Koenig, Sauk City  
 Nancy Livingston, Hancock  
 Ed & Helen Moberg, Nekoosa to WWOA  
 Endowment Fund  
 Carl & Doris Mueller, Onalaska  
 Rhonda Richards, Sobieski  
 Steve & Sue Ring, Shiocton

 ***WWOA Annual Fundraiser***

Anonymous (1)  
 Merlin & Georgie Becker, Manawa  
 BLC Community Bank, Little Chute  
 Mike Bohman, Algoma  
 Nancy Bozek, Almond  
 Jacquelin & Natalyn Collins, Boyceville  
 David Congos, Osseo  
 East Wisconsin Savings Bank, Kaukauna  
 First National Bank, Waupaca  
 Mark & Melanie Huempfer, Wausaukee  
 J & L Tire, Inc., Johnson Creek & Watertown  
 Paul Kienitz, Merrill  
 Jack Kucksdorf, Random Lake



Little Bears Retreat LLC / Lyle Wuestenberg,  
Watertown  
Neuville Motors, Inc., Waupaca  
Park City Credit Union, Merrill  
Margaret Parsons, Junction City  
Steve Raether, Chippewa Falls  
Steve Ring, Shiocton  
Arlene Roehl, Long Lake, MN  
Sam Skemp Sr., La Crosse  
Al & Marilyn Steele, Rhinelander  
Chuck Wagner, Luxemburg  
Richard Wagner, Weyauwega  
Randy Williams, Antigo

 **WWOA Annual Fund Raiser  
In-Kind Donation**

Anonymous (1)  
Merlin Becker, Manawa  
Julie Bauer Blake, Brooklyn Center, MN  
Carolina Implement, Marion  
Ev Charlson, Mountain  
Mark & Roxanne Erickson, Medford  
Fiskars, Madison  
Krystle & Clint Genz, Watertown  
Green Bay Packers, Green Bay  
Terry & JoAnn Ides of Ides Guides, Fifield  
J & L Tire, Johnson Creek & Watertown  
Paul & Christina Kienitz, Merrill  
Marjorie King Studios, Mount Horeb  
Jim Kingsbury, Mountain  
Kwik Trip, Madison  
Lee & Jan Lehrer, Iola  
Little Bears Tree Farm LLC, Watertown  
Ed & Helen Moberg, Nekoosa  
Representative Kevin Petersen, Waupaca  
Schierl Companies, Stevens Point  
Janice Wendtland, Edgar  
Randy & Karen Williams, Antigo  
Lyle Wuestenberg, Watertown  
WWOA Chippewa Valley Chapter

 **WWOA Endowment Fund**

Anonymous (2)  
John Boudry, Antigo  
Nancy Bozek, Almond  
Jane Edson, Eau Claire in memory of  
Jack Edson  
Robert Engelhard, Stevens Point  
Bill Enockson, Barrington, IL  
Talia Booher & Steven Foust, Oshkosh  
Ron & Darla Giordano, Woodstock, IL

Mr. & Mrs. Charles Glapinski, Delafield  
Richard & Deborah Hall-Reppen, Geneva, IL  
L.B. Hardy, Milwaukee  
David F. Jackson, Gleason  
Jeff Johnston, Pigeon Falls  
Vilas Krenz, Merrill  
Nancy Livingston, Hancock  
David Livingston Jr., Huntley, IL  
Marv & Joleen Meier, Wausau  
Heinz & Helen Melzl, Big Bend  
Francis Nellis, Shawano  
Paul Omberg, Esko, MN  
H.B. Osteboe, Wilton  
Patricia Ott, Mesa, AZ  
Chuck Pogorelnik, Milwaukee  
Steve & Lois Raether, Chippewa Falls  
Randy Schacht, South St. Paul, MN  
Mike & Sally Schendel, Menomonie  
Andrew & Susan Schmidt, Wausau  
James Schwanke, Weyauwega  
Richard Schwartz, Winona, MN  
Susan Seresse, Fond du Lac  
John Taylor III, Evanston, IL  
Rick Toneys, Waupaca  
Richard & Kathy Wagner, Weyauwega  
Bob Wick, Wisconsin Dells  
Jim & Marlene Zdanovec, Oshkosh  
Wayne Ziebell, Waupaca

 **In Kind Donations**

Badger Plastic Supply, Plover  
Talia Booher, Neenah  
Domtar Paper Co. LLC, Rothschild  
Hawkins Ash CPA's, Green Bay  
Jerry Jozwiak, Barrington IL  
Mini Tractor Enterprises/Felix Grutzik,  
Junction City



*WWOA Board and these families designated the following Memorial Funds to the WWOA Endowment Fund*



 ***Donald Krahn Memorial***

Nancy Bozek, Almond  
Bill & Sandy Euclide, Adams  
Nancy Livingston, Hancock  
Ed & Helen Moberg, Nekoosa  
WWOA Central Sands Chapter



 ***Jeanette Perrault Memorial***

Nancy Bozek, Almond  
Glenn & Ev Charlson, Mountain

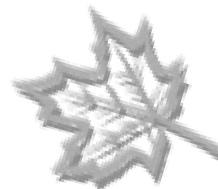
 ***Gene Roark Memorial***

Alvin Barden, Eagle River  
Nancy Bozek, Almond  
Nancy Livingston, Hancock  
Russell & Nancy Moody, Monona



 ***Marion Mycynek Memorial Fund to 2017 Annual Meeting***

Anonymous Donors  
Deborah Blair, Island Lake, IL  
Nancy Bozek, Almond  
Doris Cavey, Milwaukee  
Nancy Eggert, Mount Pleasant  
Shanda Hubertus, Clintonville  
Helen Meyer, Des Plaines, IL  
Linda Miller, Machesney Park, IL  
John & Diane Ners, Des Plaines, IL  
Robert & Sharon Rosenberger, Elgin, IL  
Martin & Jacqueline Rosenfeldt, Milwaukee  
Peter & Kathleen Samens, Oconomowoc  
Lorna Sutton, Elmhurst, IL



### **BAD AXE CHAPTER, Gary Rieniets, President**

The Bad Axe Chapter consists of nine counties in southwest Wisconsin. They include Crawford, Grant, Iowa, La Crosse, Lafayette, Monroe, Richland, Sauk, and Vernon. Our Board includes the following: President, Gary Rieniets; Vice President, Brent McCown; Secretary, Cecil Richardson; Treasurer, Roger Szudera; Director of Member Communications, Paul Niederberger; Director, Dale Grimm. Joining the Board this year were Director John Nielsen and Director Mike Roy. You can visit our website at [www.badaxeofwvoa.org](http://www.badaxeofwvoa.org) for more information about our chapter.

The Bad Axe Chapter held its 2015 Annual Meeting on July 11, 2015 at the property of John and Sally Ouellette. John and Sally are well known for their many years of hard work and dedication to their woods and land resulting in growing fine quality hardwoods. Their efforts have paid off by being the recipients of the "2010 Outstanding Tree Farmers of the Year Award". The Field Day consisted of presentations by John using a computer and projector describing the many projects Sally and John have done and are still doing on their 400+ acres of woodland located in Richland County. After lunch there were several options of tours on their land showing the results of their planning and hard work.

Our Bad Axe Chapter Fall Field Day was held on Saturday, October 3, 2015 on the property of Michael Nee near Gotham, Wisconsin. Much of Michael's land consists of southern hardwoods on steep slopes. He showed where the land in the 1940s was once dry prairie and is now overgrown with red cedar. His plan is to restore the dry prairie but maintain the old bur oaks at the base. This area is known as Button Bluff where on the ridge of the bluff are two conical Indian mounds. They predate a cemetery located at the bottom of the bluff estimated to be more than one thousand years old. Michael is also an expert in knowing different types of vegetation and what prevailed in this area many years ago so his plan is to restore as much of this as he can.

Our Spring Field Day was held on Friday April 8, 2016 at the Forest Products Lab in Madison. About 30 Bad Axe members and guests toured the Lab to see some of the operations and research that is ongoing at this one of a kind federal facility. Among the things the group saw was an extensive collection of wood samples from around the world, a very impressive lumber products testing process and the research that is being done to find more uses for wood.

### **BLACKHAWK CHAPTER, Colleen Lourigan, President**

The Black Hawk Chapter consists of 6 counties which include Rock, Jefferson, Dodge Dane, Columbia and Green. We have just over 260 members. Officers include Colleen Lourigan, president; Carol Nielsen, treasurer; Stan Nichols, secretary and Carol Armstrong; and we are open to more volunteers to join as board members.

Carol and John Nielsen along with Dave Hall had the Black Hawk Chapter booth at the Madison Area Woodland Owners Conference on Saturday, February 27, 2016, at the American Family Insurance Center.

Saturday, March 19<sup>th</sup> the Black Hawk Chapter hosted a tour of Baraboo Woodworks with several members attending.

The chapter Annual Meeting was held on April 16, 2016, at Capn's Roadhouse in Fort Atkinson. The following door prizes were given out an EZ Start Chain Saw and a trail camera. It also included a silent auction and business meeting. At the Business meeting, a vote was made to change Section 5 regarding Membership and Dues. Chapter dues were removed from that section. Instead, the focus will be to do fundraising to cover chapter costs. There was a motion to re-elect Colleen Lourigan as President, Carol Nielsen as Treasurer, and Stan Nichols as Secretary. Efforts are also being made to have a representative from each county to serve on the Board of Directors.

The summer picnic was held on Saturday, June 18<sup>th</sup> at the Green County Forestry Education Center in Monroe. There were just under 20 attendees.

Tapp'n Woods continues with gatherings on the following dates March 16<sup>th</sup> at the Great Dane, May 18<sup>th</sup> at the Grumpy Troll, July 20<sup>th</sup> at the Wisconsin Brewing Company, August 17<sup>th</sup> at Capital Brewery, October 19<sup>th</sup> at Ale Asylum and January 18<sup>th</sup> at Gray's Tied House.

On October 22, 2016, at Arington Tree Farm we will be holding a fall field day. The fall field day will include a drone demonstration, presentations on ATFS My Land Plan and NRCS Web Soil Survey.

### **BLACK RIVER CHAPTER**

No activity.

### **CENTRAL SANDS CHAPTER, Buzz Vahradian & Jim Wagener, Co-Chairs**

Central Sands Chapter officers are Jim Wagener and Buzz Vahradian co-presidents, Marcia Frost Vahradian, secretary and Barb Peteranz, treasurer. Central Sands Chapter includes Adams, Juneau, Marquette, Portage, Waushara, and Wood counties. This chapter had a field day at the DeBaun's property, Broken Oak Hill, in May 2016. We included the Bad Axe Chapter since the property is on the border of the two chapters. The walking tour of the property included discussions on pine plantation and various hardwoods management, various invasives found on the property, BMPs (best management practices) for water quality on their sloped roads and during timber harvests. While it was a cold day, with snow flurries, those in attendance saw a beautiful tree farm and learned a lot.

We had our chapter Annual Meeting at Smileys in Plover in June. We received the latest update on oak wilt from Linda Williams of the DNR. The Central Sands Chapter donated \$100 to the WVOA Endowment Fund in memory of past chapter president Don Krahn. We had our first chapter picnic at Felix Grutzik and Margaret Parson home in Junction City in August.

### **CHIPPEWA VALLEY CHAPTER, Merlyn Jones, President**

President: 2015 Merlyn Jones (Dunn Co.)

2016 Merlyn Jones (Dunn Co.)

V. President: 2015 Ralph Heiser (Jackson Co.)

2016 Ralph Heiser (Jackson Co.)

Secretary: Arlene Roehl (Minnesota)

Treasurer: Doris Mueller (Trempealeau)

Members at Large (2014) Gary & Bonnie Christenson (Barron); Lois Raether (Chippewa); Brian Blakeley (Dunn); Bill Connelly (Eau Claire); Gaylord Oppegard (Jackson); and Dawn Borreson (Trempealeau)

The Chippewa Valley Chapter of WVOA held two field days and an Annual Area Woodland Owners Conference in 2015 / 2016. The annual "Logjam" Picnic is scheduled for August 13, 2016 and will be part of a combined program with the Wisconsin Tree Farm Committee celebrating the recognition of Carl and Doris Mueller as Wisconsin's 2015 Outstanding Tree Farmers of the Year.

The Fall 2015 Field Day was a special historic celebration shared with the Red Bull Historic Military Group, including rides in a wide collection of military vehicles from the WWII era through the extensive trails of the Schendels property near Wheeler. Our planning meeting for the following year is held in October and that works well for us. The chapter Annual Meeting in January is reserved for official business, topics of general interest and some light entertainment. The 2015 Annual Meeting in Marshfield was well attended by members of the CVC. As in the past, the Annual Area Woodland Owners Conference was sponsored by the CVC and surrounding Chapters of WVOA, UW-Extension, and the area DNR Offices. This year the meeting was held in March 2016 at the UW-Stout Campus. The Spring 2016 Field Day was held at the Whitehall / Pigeon Falls Rod & Gun Club facilities and featured conservation and habitat establishment as well as invasive species control.

Our Membership as of January 2016 was 99 paid members.

### **NEWFO CHAPTER, Chuck Wagner, President**

The NEWFO Chapter assisted Glacierland RC&D and WI DNR in the planning of the Winter Woodland Owners Conference held on January 30, 2016, in Green Bay at the NWTC Campus. A record attendance of 234 landowners attended the conference.

### **NORTH CENTRAL CHAPTER, Shirley Bargander, President**

The North Central Chapter includes the counties of Forest, Iron, Langlade, Lincoln, Marathon, Price, Oneida and Vilas.

The chapter officers and Board of Directors are: Shirley Bargander, President, Mark Erickson, Vice President, Roxanne Erickson, Secretary/Treasurer, and George Lehrer, Jim Werner and Chuck Pogorelcnik, Members at Large.

The chapter currently has 133 members with paid dues.

The summer picnic was held on July 25, 2015 at the Mead Wildlife Area with about 20 in attendance. The day was enjoyed by good friends, good weather and good food. A part of the picnic included celebrating the chapter's 25<sup>th</sup> Anniversary with a delicious cake.

The chapter agreed not to hold a fall field day due to their commitment and involvement in planning the 2015 Annual Meeting which was held in Marshfield at Hotel Marshfield.

The chapter's annual business meeting was held on January 16, 2016 in Rothschild with about 20 in attendance. Election of officers was held. The chapter's Awards Committee presented certificates of recognition to Darrell Ruechel, outgoing Secretary/Treasurer and longtime board member and to Chuck Pogorelcnik, former President and board member. They were thanked for their service to the chapter.

The annual winter conference was held on February 13, 2016 at the Northcentral Technical College in Wausau with approximately 160 in attendance.

A spring field day was not held this year due to the lack of having someone volunteer to host the event. The chapter will encourage others to get more involved and hopes future events will be held.

### **NORTHWEST CHAPTER, Bobbi Freitag, President**

Board Members: Bobbi Freitag (President), Jeff Virchow (Treasurer), Liesel Virchow, Kent Makela, Tom DeWitt, Jim and Alice Kissinger, Randy Schacht, Bill Fucik, David Galazen, Tim Christopher, and John and Cheryl Klemaseski.

Current Membership: 114

Counties Covered: Ashland, Bayfield, Burnett, Douglas, Polk, Rusk, Sawyer, Washburn

Our Fall Field Day took place in the Thorson Family Forest in Barnes in Bayfield County on September 26, 2015. Members and guests toured the 400 acre property which has been in the Thorson family since the 1940s, including a hardwood to jack pine conversion, middle-aged aspen stand, and mature red pine stand. Other topics discussed included using the site index to determine management goals. At the end of the day, the group had an informal discussion of possible locations for a future state annual meeting in the northwest chapter area. Later in the winter, Nancy Bozek and board members toured several possible locations.

The chapter annual meeting and conference was held in Hayward on April 16, 2016. The agenda included: Treasurer's report, Best Management Practices to protect water quality, Black Bear Nuisance Damage and Control, and Marketing Logs for Mushroom production. Newsletters were published in Fall 2015 and Spring 2016.

The Douglas County Wildlife Area near Gordon hosted the Spring Field Day at its historic clubhouse on May 21, 2016. Also known as the Bird Sanctuary, this 4000 acre grassland habitat includes sharp-tail grouse. Bob Hanson, a DNR Wildlife Biologist from Crex Meadows presented information on how careful forest management of public lands can create "rolling barrens" to allow movement of birds between the larger sand barrens habitats of northwestern Wisconsin. Retired manager Fred Strand led a driving tour of the sanctuary and the day ended with a visit to a Douglas County logging project.

### **PHOENIX-FALLS CHAPTER, Jesse Sebero, President**

The Phoenix-Falls Chapter of WVOA covers Florence, Marinette, Menominee, and Oconto counties. Our chapter board members include: Jesse Sebero - President, Lucas Vold - President-Elect, Kurt Schuh - Past President, Ken Eisner - Treasure, Judy Paust - Secretary, and Jim Kingsbury - Publicity Delegate. Members at large: Dale Paust, Ken Staffeldt, Ross Prior, Tom Jacobs and Randy Cooper.

On August 15, 2015 our chapter held our annual picnic at Kurt Schuh's property in Amberg. The property includes oak forest, aspen forest, bogs, and a lake. We had a short board meeting, demonstration, and scavenger hunt. A demonstration was put on by Jove, Inc. This company deals with clearing land and/or brush mulching. John, owner of Jove, Inc., brought out a skid steer with a mulching head. He cleared out about an acre of hazel brush for tree planting purposes while we were there.

October 10, 2015 we held our fall field day at Tom and Leslyn Jacobs' property in Marinette County. The field day consisted of an introduction of the property including the history and harvest history. The tour showed different ways to manage for cedar, regeneration of tamarack, and how to construct a swamp road.

On March 19, 2016 we held our Chapter Annual Banquet near Crivitz. A business meeting and election of officers and members at large was held. Our guest speakers included Carly Lapin, WI DNR, demonstrating the Natural Heritage Conservation (NHI) and how it protects plants and animals. Jeff Mursau, State Representative of the 36<sup>th</sup> Assembly, gave a speech about what the Managed Forest Law bill included. Joe Schmaedick, area State Forester, gave a presentation on different timber types. We also honored founding chapter members: Donna Johnston and Rob & Phyllis Gottschalk.

Our chapter sponsored two scholarships for middle school students to attend the Conservation Camp held at Camp Bird. We also made a donation to help preserve the Mountain Fire Tower.

The spring field day was held on April 23, 2016 at Jesse and Kylie Sebero's property in Marinette County. The field day included a tour of a well-managed northern hardwoods stand, aspen stand, and cedar stand. Topics included different harvest strategies and regeneration problems. Jeff Maroszek, Oconto-Marinette County District Conservationist for NRCS, also gave a presentation of what NRCS can do for you and your woodlands. This included grant programs that are available for landowners.

### **WEST CENTRAL CHAPTER, Gary Senn, Chair**

The West Central Chapter Fall Field Day was held at the farm of Stan and Bud Peskar, on Liberty Road, east of River Falls on Saturday October 10<sup>th</sup>. The event was held in conjunction with the Walnut Council. Members of the chapter and council toured several plantings of Walnut, Pine and other species plantings that Stan and Bud have been planting since the 1950's. Stan discussed their strategy for thinning Walnut trees based on size and structure.

The West Central chapter cosponsored the 2016 Wisconsin Woodland Owners Association Conference held at UW Stout in Menomonie on March 19<sup>th</sup>. This event was jointly sponsored by the UW Extension, and the WVOA Black River, Chippewa and West Central chapters. The sponsors recognized Randy Mell, UW Extension Natural Resources Educator for his work over many years with organizing this conference. The conference was well attended and covered a wide variety of woodland related topics.

Our chapter again elected to hold a spring meeting and field day instead of a winter meeting, which is often compromised by unpredictable winter weather. Our spring field day was held on Saturday April 30<sup>th</sup> at the Duane and Julie Kuesel farm near Elmwood. The 200 acre Kuesel farm straddles the border between Pierce and Dunn counties overlooking the village of Elmwood. Duane Kuesel led a tour of his woodlands which underwent a major timber harvest in 2015. Members had an opportunity to compare managed and unmanaged woodlands and observe the effects of a harvest after a year. Duane gave an assessment of the harvest process as the tour progressed.

## WVOA Chapter Reports

The chapter Annual Meeting was held with the election of officers. Gary Senn was elected Chair and retiring Chair, Carl Nelson was recognized for his years of service as Chair. Jack Rasmussen was elected Vice Chair, Jay Arneson was elected Officer at Large, Sue Fritz will remain as Secretary and Dick Seebach as Treasurer. The chapter also held a recognition for Dahn Bohr and Gary Zielski who recently retired from their positions of St. Croix County Forester and Pierce County Forester. Plaques were presented to both recognizing their years of service to their respective counties and to WVOA members.

Interestingly, both our fall and spring field day events resulted in members identifying new infestations of garlic mustard on the property being toured. The Peskar farm has a power line right of way in their woodland that had recently been cut by equipment that was apparently carrying garlic mustard seed. The Kuesel property had several mustard stands at the site where logs were loaded onto trucks. In neither case was there any first year plants identified which made it likely that these were new infestations within the previous year. A discussion was held on the importance of assuring all equipment which operates in your woodlands is cleaned thoroughly before entry.

### **WINNEBAGOLAND CHAPTER, Nancy Wirtz, President**

No activity.

### **WOLF RIVER CHAPTER, Jack Kucksdorf, President**

The Wolf River Chapter serves the following counties, Outagamie, Shawano and Waupaca.

Currently officers:

President, Jack Kucksdorf

President Elect, Debbie Schroeder Fischer

Secretary, Kathy Wagner

Treasurer, Buzz Vahradian

Program Chair, Buzz Vahradian

Past President, Dean Mehlberg

The Annual Chapter Meeting was held on January 29, 2016 at Crystal Falls Banquet Facility in New London. WVOA Executive Director Nancy Bozek gave an excellent informative presentation the legislative changes proposed to the WI Managed Forest Law (MFL). This topic is very important because the changes will impact many WVOA members (and other owners of forested lands) but also due to the significance of the changes and that state statutes are further defined by DNR as to when the changes are in affect and other details. After the presentation a question answer session provided addition benefit to attendees. There were about 50 attendees.

Our Spring Field day was held July 11, 2016, at Mosquito Hill Nature Reserve near New London. The topic was, "The Importance of Pollinators on the Forested Landscape". Speaker Bob Welch provided a power point presentation along with a question answer session. Bob has years of experience and is uniquely qualified to speak on this topic due his experience as a biology teacher at Waupaca Middle School but also because he is Director/Ecologist at the Waupaca Biological Field Station, a private unit of Emmons Creek Barrens State Natural Area. Bob is very enthusiastic and has an engaging demeanor which made the event both educational and enjoyable. The group also walked a nature trail at the reserve through a low land hardwood stand and then a restored prairie. About 40 attended, there was much discussion and many people told me they were very glad they attended.

Our Fall Field Day will be on Hardwood Management, Saturday Oct 15<sup>th</sup>, at the Fran Nellis property 6 miles West of Shawano. It will be held rain or shine. More details to be formally announced.



### **AWARDS COMMITTEE, Marcia Frost Vahradian, Chair**

Committee Members: Merlin Becker, Nancy Bozek, Nancy Livingston, Chuck Pogorelnik, James Rivers, and Arlene Roehl.

The Awards Committee selects the recipient(s) of WWOA's Distinguished Service Award, an award given for outstanding dedication and achievement in furthering the goals and principles of WWOA. Recipients of WWOA's Special Recognition Award are considered for special projects that have a statewide impact that may be narrow in focus. The Next Generation award is a dual award presented to an educator and a WWOA member who work together in a continuous effort to inform the next generation about the value of Wisconsin's private woodlands and sustainable forest management.

Members are encouraged to make nominations for these awards. The nomination form is available to all members with a deadline of June 1 each year. Chapters are encouraged to consider awards for their members based on chapter activities and accomplishments.

WWOA is a member of the Wisconsin Forestry Hall of Fame, founded in 1984, to give special recognition to individuals, living or deceased, who have made significant contributions to the progress of forestry in Wisconsin. WWOA Past President's Al Barden and Rachel Jordan were inducted into the Forestry Hall of Fame. The induction ceremony took place at the 2015 WWOA Annual Meeting. Al Barden was recognized for his leadership within numerous Wisconsin forestry organizations and his efforts to teach sustainable forestry to thousands of children and adults. Rachel Jordan was recognized for her state and national advocacy for private forest ownership and management. She was recognized as a Tree Farm co-owner and she was presented with Wisconsin's first National Tree Farmer of the Year award.

The committee also represents WWOA on the Wisconsin Conservation Hall of Fame, which was established to encourage the growth and practice of a conservation ethic as a legacy for the people of the State. The inductees have helped to define and extend the conservation ethic by their valuable contributions to conservation throughout their professional and personal lives. The 2016 inductees include:

**Noel Jefferson Cutright** (1943-2013) devoted his personal and professional life to bird conservation, citizen science and ecological restoration. He promoted the research, science and conservation initiatives of the Wisconsin Society for Ornithology and edited the landmark *Wisconsin Breeding Bird Atlas*. As Senior Ecologist working for We Energies for 29 years, he advanced environmental projects and a conservation ethic within the energy industry.

Through his 30-year career, **LeRoy Joseph Lintereur** (1920-1995) as a Game Manager with the WDNR, spent his professional and personal life protecting the resources, wildlife and wetlands of northeastern Wisconsin. As an expert witness in a precedent-setting Wisconsin Supreme Court case, he helped to defend and ultimately preserve many wetlands of Wisconsin. As a gifted naturalist, he shared his passion for nature and wild places through his teaching and writing.

### **ENDOWMENT COMMITTEE, Merlin Becker, Chair**

Committee members: Merlin Becker (chair), Marv Meier, Craig Nienow, Wayne Ziebell, and Nancy Bozek.

The Committee continues to promote the Growing Our Future Campaign and work toward our goal of \$250,000 by 2018 for WWOA's Endowment Fund so that future generations will have the support they need from WWOA to help them sustainably manage their woodlands. Thank you for your generous contributions to help build this important fund. As of June 30, 2016, the Fund balance was \$59,257.44

Special thanks to the anonymous member for giving the WWOA office a donation of \$10,000 for the Endowment Fund and asking the membership to match that donation by the WWOA Annual Meeting September 17, 2016.



WWOA has also created a Living Legacy Circle for members wishing to include the WWOA Endowment Fund in their will or estate planning documents. Please contact us if you are interested in joining our circle. WWOA living Legacy Circle members will be recognized for their gift during their lifetime, if they so choose, giving us the opportunity to thank them now for making a difference in WWOA future."

### **FINANCE COMMITTEE, Arlene Roehl, Chair**

Committee members: Merlin Becker, Mike Bohman, Dale Lightfuss, Daniel Lightfuss, Margaret Parsons, Wayne Ziebell, and Arlene Roehl, Treasurer.

We started the fiscal year with a balance of \$3,875.66 in our checkbook. The market value of WWOA's investments as of June 30, 2016 was: T. Rowe Price \$208,900.48, Anchor Bank money market account \$27,616.83, Anchor Bank 3 year membership savings account \$16,120.14 and PayPal savings \$1,002.09. In the 2015-2016 fiscal year, WWOA's income was \$156,762.09. The money from the two new Life Memberships totaling \$960.00 was transferred from the checking account and invested in T. Rowe Price.

At the April 29, 2016, Finance Committee meeting the fiscal 2016-2017 budget was developed with input from the standing committees, gift shop, executive director, publications and advertising manager. Committee recommendations of the proposed budget were provided to the June 2016 Board of Directors meeting for their approval. WWOA's 2016-2017 budget is projected to have an income of \$167,944.00 with expenses of \$213,875.40 leaving a deficit of (\$45,931.40). Checkbook carry over as of June 30, 2016, was \$231.11.

### **FUNDRAISING COMMITTEE, Jan Lehrer, Chair**

Committee members are Judy and Ted Bauer, Merlin Becker, Roxanne Erickson, Lyle Wuestenberg, Nancy Bozek, Marybeth Czerwonka and Jan L. Lehrer.

A big heartfelt thank you from the WWOA Fundraising Committee to everyone who donated or bought tickets for the 2015 Annual Fundraiser, raffles and silent auction. Thanks to your generosity, we surpassed our goal of raising more than \$18,000 through the Annual Fundraiser, silent auction, chapter basket raffles and Friday evening raffles at the September 2015 Annual Meeting.

Members attending the Friday evening, September 18, 2015 Annual Meeting dinner and social were treated to a special raffle. This must be present to win raffle of a \$250 Cash Tree was sponsored by the WWOA Board of Directors was won by an ecstatic Doris Mueller of Onalaska. Friday evening's raffle also included: Flower lap quilt donated by Mark & Roxanne Erickson, Medford & Janice Wendtland, Edgar won by Chuck Pogorelnik, Milwaukee; WI flag flown over the State Capitol donated by Representative Kevin Petersen, Waupaca won by Eric Johnson, Clinton, NY. Kwik Trip, La Crosse donated 4 additional \$25.00 gift cards for this raffle won by Dean Mehlberg, Hales Corners; Dan Deserto, Woodstock, IL; Dale Schendel, Bloomington, MN and Geary Searfoss, Winter. Chuck Pogorelnik was the winner of a \$25.00 gift card donated by Schierl Tire & The Store, Stevens Point.

The Annual Fundraiser tickets were drawn Saturday evening, September 19, 2015 at the Annual Meeting Banquet in Marshfield. Sigrid Congos, Osseo was the 1st Prize winner of the Stihl MS211 Chainsaw donated by Paul & Christina Kienitz, Merrill and Randy & Karen Williams, Antigo. Other happy winners included: 2nd Prize the Stihl MS170 chainsaw donated by Carolina Implement, Marion & hard case donated by Lee & Jan Lehrer, Iola, won by Landy Koppa, Weston; 3rd Prize the Out on a Limb queen-size quilt donated by Mark & Roxanne Erickson, Medford and Janice Wendtland, Edgar won by Bill Gibson, Rhinelander; 4th Prize 2 tickets to the Green Bay Packer game on October 11, 2015 donated anonymously were won by Mike Cramey, Foxboro; 5th Prize \$250.00 Visa Gift Card donated by J & L Tire of Watertown & Johnson Creek won by Leo Janus, Fitchburg; 6th Prize the Ruby Throated Hummingbird Glass Art Piece donated by Ev Charlson, Mountain won by David Peterson, Wautoma; 7th Prize Collector Series 2014 autographed Green Bay Packer football donated by the Green Bay Packers, Green Bay and won by Jim Schlicher, Iola; 8th Prize the \$150.00 WI Bed &

## WWOA Committee Reports

Breakfast Gift Certificate donated by Park City Credit Union, Merrill and won by Wendy Potter, Dodgeville; 9th Prize the USA Flag flown over Wisconsin State Capitol donated by Representative Kevin Petersen, Waupaca won by Wayne & Julie Zimmerman, Madison; 10th Prize a pair of Cabela's Magnum Director's Chairs donated by the WWOA Chippewa Valley Chapter won by Mark Huempfer, Wausaukee and 11th Prize a Keurig Coffee Maker donated by Julie Bauer Blake, Brooklyn Center, MN won by Bonnie Fischer of Black Creek.

Lyle Wuestenberg of J & L Tire of Watertown & Johnson Creek donated the following gift cards for the Saturday evening raffle: \$25.00 Applebee's card won by Bruce Siebers, Kimberly; \$25.00 Bass Pro card won by John Potnek, \$25.00 Pick N Save card won by Stanley Miller, Marion and a \$30.00 Subway card won by David Theiler of Oak Brook, IL and Kwik Trip of La Crosse donated a \$25.00 Gift card won by Jim Kingsbury, Mountain.

The Committee met in 2016 to discuss the approach to take for the 2016 Fundraisers and to provide members with some fun and interesting prizes. Throughout the summer months the team was working on contacting business and members to assist us with prizes so letters and magazines were taken to the many establishments.

We, the Fundraiser Committee, would like to thank all members who contributed to the Annual Fundraiser. Cash donations will help us with cost of printing of the tickets and mailings, etc. Hats off to the Board of Directors for sponsoring the Money Tree on Friday evening. Thank you to all WWOA chapters for their beautiful creative chapter baskets. The baskets are very popular amongst our membership. So please be generous in helping us meet our 2016 goal of \$20,000.

### **GIFT SHOP COMMITTEE, Jim & Marlene Zdanovec, Co-chairs**

The WWOA Gift Shop Committee met on March 4, 2016. Members are: Nancy Bozek, Roxanne Erickson, Angeline Kamba, Nancy Livingston, Ed & Helen Moberg, Deborah Russell, Jim & Jackie Wagener.

The WWOA Gift Shop will be stocked at the 2016 Annual Meeting in Oshkosh with new items, sale merchandise clearance priced, and lots of your favorites, too.

Need a new 20" zippered duffel bag for your stuff or perhaps, a gift? Get one in black color or camouflage for the woods at the Gift Shop. New books include: The Little Acorn, Why Would Anyone Cut A Tree, and the Kid's Outdoor Adventure Book for children. The new titles for adults will be: Butterflies of the Midwest Quick Guide.

It's also time to sport WWOA's newest short sleeve T-Shirt, designed for the guys in their favorite crewneck and for the women, a great v-neck style that fits! The new T-Shirt will be navy blue in color and printed with the **WWOA Logo** and tagline, "**Creating Tomorrow's Woodlands Today**", in bright green colored letters smartly across the front.

Cash and checks are welcome at the WWOA Gift Shop. This is **YOUR** Gift Shop – it's easy for you – support WWOA and its programs by shopping at the Gift Shop. Shop early and shop often!

The Committee will meet again in Spring 2017 to review the inventory and select new items. We welcome and encourage your ideas!

### **GOVERNMENT AFFAIRS COMMITTEE, Randy Williams**

Due to the Strategic Planning effort all internal and external WWOA committees are in the process of being reviewed. Richard Wedepohl had previously been the chairperson of the Government Affairs Committee and we thank him for his efforts. I have been appointed the new chair and to this point we have not established our new committee or the specifics of how this committee will operate. The Organizational Structure Work Group has reviewed all committees both internal and external. The internal committee recommendations have been made to and approved by the Board of Directors.

The recommendations for external committees will go to the Board by September 2016. Once these committees are approved Organizational Structure will work to define the expectations of all committees and the Government Affairs Committee template and membership will be developed and submitted to the Board for approval. This work should be done by the end of the year.

While not officially addressed by the Government Affairs Committee, an important issue relating to government affairs was participating in the changes made this year to the MFL Program. WWOA put together a team to develop our position on the numerous changes discussed and those eventually proposed in Senate Bill 434 approved by the Senate and the Assembly. The team provided significant and appropriate input into the process. In the end, WWOA supported the bill although we expressed significant concern about several important provisions of the bill. WWOA was able to gain some ground in certain provisions but there were other items in which we were not able to prevail. Those items will provide opportunity to improve the MFL Program in the future.

### **MEMBERSHIP, Nancy Bozek**

During fiscal year 2015-16, WWOA gained 144 new members of which half were gift memberships – thank you for sharing your passion and helping us spread the word. WWOA's new tagline, Creating Tomorrow's Woodlands Today, is becoming more visible to encourage others to join us.

As part of the 2015-20 Strategic Plan, the WWOA Board of Directors reviewed our fiscal situation and slightly increased membership dues effective January 1, 2016, after eight years without an increase. A beautiful, new WWOA membership brochure with many of your photos was developed. Copies were mailed out to WWOA members to share with their neighbors and friends. Additional WWOA brochures and copies of *Wisconsin Woodlands* magazine are always available through the WWOA office. We know that word of mouth is the best way to reach new members, so please talk to others about WWOA and hand them our new brochures!

WWOA's Volunteer Wisconsin AmeriCorps member, Elise Worthel, worked on a 2016 WEEB grant to help you Grow Your Legacy. While the planned field days were cancelled due to low enrollment, this allowed her to spend time working with Helen Moberg and the Women of WWOA to create the new My Land Handbook. My Land Handbooks will be distributed at the WWOA Annual Meeting and other WWOA events. This Handbook will help you share important information with your next generation or will be a valuable resource for you during an emergency situation.

### **NOMINATING COMMITTEE, Arlene Roehl & Randy Williams, Co-Chairs**

Nominating Committee members included Board members Arlene Roehl and Randy Williams, and elected from the membership at the 2015 Annual Meeting, Marilyn Steele and Jan Lehrer. The committee conducted their business via conference calls and emails.

At the end of the 2016 Annual Meeting, Board members, David Congos, Steven Ring, Arlene Roehl, and Richard Wagner's terms will expire. The following members agreed to be candidates for the four open positions on the WWOA Board of Directors: David Congos of Osseo, Tom Jacobs of Crivitz, Ken Kaphingst of Pembine, Dean Mehlberg of Hales Corners, Steven Ring of Shiocton, and Richard Wagner of Weyauwega.

We thank them for their willingness to offer leadership skills, time, and energy toward furthering WWOA's mission. Serving on WWOA's Board of Directors provides an opportunity to give something back to the forestry community. We encourage WWOA members to consider running for the Board of Directors, local chapter boards or serving on WWOA's committees. If you know of a potential leader within your midst, please encourage them to consider running for a leadership position. Our volunteers often say they learn more about WWOA and things happening in the forestry community by sharing their time and talents with WWOA.

## **PAST PRESIDENTS COMMITTEE, Chuck Wagner, Chair**

No activity.

## **PRESIDENT'S COUNCIL ON CHAPTERS, Steve Ring, Chair**

### **WWOA's Chapter Chairs met via conference call on November 9, 2015 from 5:30 -7:30 PM**

Eleven members were present for the call. The WWOA purpose was read. Minutes from September 17, 2015 meeting were approved as presented. Chapter chairs introduced themselves, discussed their activities since September and shared successes made in their individual chapters. Vice President's Report (Steve Ring) was given regarding the legislative Managed Forest Law (MFL) bill (WWOA board currently analyzing the bill), DNR Dispute Resolution Process and WWOA's strategic plan update (submitted a WEEB grant, Growing Your Legacy Field Days). Executive Director's Report (Nancy Bozek) was given regarding AmeriCorps new person, WEEB Grant application, WWOA's new website features, 2016 Annual Meeting (Oshkosh) and Women of WWOA (WOWWOA). Chapter chairs provided suggestions for the 2016 Annual Meeting regarding guest speakers, topics of interest for concurrent sessions. (disease, invasives, income opportunities, legislative issues, wildlife, etc.) Discussed chapters and volunteers to assist Winnebagoland chapter plan for the Annual Meeting– planning meeting on November 19 4:30-7 pm. The 2017 Annual Meeting location and facilities were discussed. Standardization of Chapter Board position descriptions was discussed. Motion was made and approved to adjourn the meeting. Next meeting to be via conference call on January 25, 6:00-7:30pm.

### **WWOA's Chapter Chairs met via conference call on January 25, 2016 from 6:00-7:30 PM**

Twelve members were present for the call. The WWOA purpose was read. Minutes from November 9, 2015 meeting were approved as presented. Chapter chairs introduced themselves, discussed their activities since November, sharing successes made in their individual chapters. Vice President's Report (Steve Ring) was given regarding legislative MFL bill, DNR Dispute Resolution Process and WWOA's strategic plan update. Executive Director's Report (Nancy Bozek) was given regarding DNR Memo of Understanding (MOU), 2016 Annual Meeting (Oshkosh) and Women of WWOA (WOWWOA). Volunteer WI AmeriCorps Report (Elise Worthel) discussed WWOA's WEEB grant (Growing Your Legacy Field Days) and chapter volunteering. The 2017 Annual Meeting location (Nancy Bozek/Bobbi Freitag) was discussed and possible facilities. Motion was made and approved to adjourn the meeting. Next meeting to be face to face on April 30, 2016

### **WWOA's Chapter Chairs met on Saturday, April 30, 2016, at the Portage County Public Library in downtown Stevens Point from 10:00 AM-2:30 PM.**

Eleven members were present. The WWOA purpose was read. Minutes from January 25, 2016 meeting were approved as presented. Chapter chairs and our guest speaker introduced themselves. Cody Kamrowski representing the WI Wildlife Federation's Conservation Leadership Corps., gave a wonderful and informative presentation. Chapter chairs discussed recent activities and successes since our January 25<sup>th</sup> meeting. Vice President's Report (Steve Ring) was given regarding MFL bill update and WWOA's strategic plan update. Executive Director's Report (Nancy Bozek) was given regarding an update on the DNR Memo of Understanding (MOU), 2016 Annual Meeting (Oshkosh), Women of WWOA (WOWWOA), purpose of WWOA chapters having funds and the new WWOA brochure distribution/copies of *Wisconsin Woodlands* magazine. Volunteer WI AmeriCorps' Report (Elise Worthel) discussed WWOA's WEEB grant (Growing Your Legacy Field Days) and demonstrated and discuss the website template that she designed for Phoenix Falls Chapter. Motion was made and approved to adjourn the meeting. Next meeting to be face to face at our September Annual meeting.

## **PUBLICATION COMMITTEE, Ed Moberg, Chair**

The Publication Committee has met three times since the last Annual Meeting. As a committee, we seek out and review articles that are of importance to our readers. Kirk Dahl has joined the committee and is a member of the Chippewa Valley Chapter. He has contributed to the *Wisconsin Woodlands* magazine in the past. We strive to incorporate a blend of topics in each issue (wildlife, forestry, legal issues and members' experiences). If you have a story to tell or pictures to share, feel free to send them in.

## WWOA Committee Reports

New advertisers for this year are: Bill Weaver, Up North Gates, Wick Habitat Services, Hovde & Hovde, and Twin Forest Products. Helen Moberg, our Advertising Consultant, reminds everyone to mention WWOA when they use the businesses and services that are in our magazine.

The committee members include: Nancy Bozek (WWOA Executive Director), Robert Coffin, Kirk Dahl, Eric Johnson (Editor), Marcia Johnson, Marv Meier, Ed Moberg (Chair), Helen Moberg (Advertising Consultant), Russ Moody, Diane Mroczenski, Carol Nielsen, Margaret Parsons, Dan Pubanz, Clyde Samsel and Rich Warosh. The committee's mission is to produce an informative and interesting quarterly magazine to help members of WWOA to become good woodland stewards.

WWOA members are encouraged to submit their ideas for articles to: Ed Moberg, 2300 County Road G, Nekoosa, WI. 54457 or email at [hemtrees@charter.net](mailto:hemtrees@charter.net). Advertising inquires can be sent to Helen Moberg at the same address.

### **SCIENCE COMMITTEE, Brent McCown & Dave Hall, Co-Chairs**

The Science Committee did not meet this fiscal year; we did some heavy-duty emailing. We are looking at several issues:

**GARLIC MUSTARD management** -- Researchers are recommending that we not control garlic mustard for several reasons. This view is echoed by observations of some of our Foresters in Southern Wisconsin. The committee is deciding what to do with this issue.

**DISTURBANCE AND RECOVERY** -- The committee is negotiating with NC Chapter to hold a joint field day on the Flambeau River State Forest to look at the recovery of the forest on the "Big Block" after the 1977 blowdown. We are still working to negotiate a date.

**CLIMATE WARMING CONFERENCE** -- We were talking with WI SAF to hold a joint conference on Managing our Woodlands in a Warming Climate. WI Chapter of the SAF is busy hosting the national convention in Madison this year. The issue is still pending.

### **WEBSITE COMMITTEE, Rich Warosh, Chair**

The Website Committee consists of the following members: Rich Warosh – Chair, Helen Moberg –Vice Chair, Nancy Bozek, Ed Moberg, Buzz Vahradian, Roxanne Erickson and WWOA Volunteer WI AmeriCorps member, Elise Worthel.

The Website Committee met on 12/02/2015. The discussion was centered on moving the site to a cloud-based platform and changes and testing needed by the developer. Some issues were noticed with the PayPal interface. A re-direct page was set up until changes could be made.

The Website Committee has not officially met in 2016, but will be meeting this fall. However, Warosh and Bozek have met several times to discuss site programming changes and other issues. There been no outages or major issues reported with the site. Elise Worthel has added the new My Land Handbook to Resources, Publications and Links page along with creating a fillable form for the Sample Timber Sale Contract. Committee members have kept the membership informed by posted timely news on WWOA's website, sending out WWOA emails using Constant Contact and information posted on Facebook. Have you liked us yet?



# WVOA Past Presidents & Awards

## PRESIDENTS

1979-80..... Ernest Brickner	1988-89..... LaVern Dierschow	2003-05..... Alvin Barden
1980-81..... A. H. Wakeman	1989-91..... Marcia Frost Vahradian	2005-07..... Dale Zaug
1981-82..... Edward Steigerwaldt	1991-93..... Norma Belliveau	2007-09..... Merlin Becker
1982-83..... Jack Densmore	1993-95..... Clyde Samsel	2009-11..... Loren Hanson
1983-84..... Milo Tappon	1995-97..... Ann Hockerman	2011-12..... Joe Arington
1984-85..... Maurice White	1997-99..... Jack Edson	2012-14..... Charles Wagner
1985-87..... Richard Hall	1999-2001...Virgil Kopitske	2014-16..... Paul Kienitz
1987-88..... Rachel Jordan	2001-03..... Marvin Meier	

## DISTINGUISHED SERVICE AWARD RECIPIENTS

1985-86.....	<i>Frederic Braun &amp; Jack Densmore</i>	2000-01.....	<i>Tim Eisele &amp; Ann Hockerman</i>
1986-87.....	<i>H. A. Wakeman</i>	2001-02.....	<i>Dale Lightfuss &amp; Everett Queckboerner</i>
1987-88.....	<i>Hiram Hallock</i>	2002-03.....	<i>Dave Downs &amp; Eugene Roark</i>
1988-89.....	<i>Rachel Jordan &amp; Tom Rausch</i>	2003-04.....	<i>Virgil Kopitske &amp; Beverly and Dale Schendel</i>
1989-90.....	<i>Gordon Cunningham &amp; Grace White</i>	2004-05.....	<i>Ev and Glenn Charlson &amp; Marv Meier</i>
1990-91.....	<i>Chris Hauge &amp; Bill Seybold</i>	2005-06.....	<i>Nancy Livingston</i>
1991-92.....	<i>Richard Hall &amp; Betty Hauge</i>	2006-07.....	<i>Dave Hall, Dale Zaug, Jim and Marlene Zdanovec</i>
1992-93.....	<i>LaVern Dierschow &amp; Maurice White</i>	2007-08.....	<i>Donna Johnston</i>
1993-94.....	<i>Jack Bazile</i>	2008-09.....	<i>Al Barden, Merlin Becker, Robert Rusch</i>
1994-95.....	<i>Betty Densmore &amp; Marcia Frost Vahradian</i>	2011-12....	<i>Bill Horvath</i>
1995-96.....	<i>Clyde Samsel</i>	2012-13....	<i>Shirley Bargander</i>
1996-97.....	<i>Norma Belliveau</i>	2013-14...	<i>Jan Lehrer</i>
1997-98.....	<i>Jack Edson, A. Jeff Martin &amp; Walter Naab</i>	2014-15...	<i>Arlene Roehl</i>
1998-99.....	<i>Michael Hildebrandt &amp; Jerry Lapidakis</i>		
1999-2000...	<i>Helen and Ed Moberg</i>		

## SPECIAL RECOGNITION AWARD RECIPIENTS

1993....	<i>Milt Reinke</i>	2012...	<i>Arington Tree Farm &amp; 3-D Post</i>
1995....	<i>Robert Rusch</i>	2014...	<i>Faithful Annual Meeting Volunteers –Judy &amp; Ted Bauer, Roxanne Erickson, Dave Hall, Ruthanne Horning, Lee Johnston, Jan Lehrer, Nancy Livingston, Sue Swanson, Jackie &amp; Jim Wagener, Rich Warosh, Marlene &amp; Jim Zdanovec; &amp; John DuPlissis, Richard Wedepohl</i>
2003....	<i>Gene Francisco &amp; Richard Warosh</i>		
2004....	<i>Shirley Bargander</i>		
2006....	<i>Don &amp; Inez Krohn</i>		
2008....	<i>Joe Arington &amp; Cathy Lorang, John Czerwonka</i>		
2009....	<i>Nancy Bozek</i>		
2010...	<i>Karen &amp; Randy Cooper, Ray Amiel</i>		

## NEXT GENERATION AWARD RECIPIENTS

2006...	<i>Peggy Werner &amp; Nancy Livingston</i>	2014...	<i>Colleen Lourigan &amp; Joe Arington</i>
2010...	<i>Jodi Tomczyk &amp; Marlene &amp; Jim Zdanovec</i>	2015...	<i>Barbara Krautkramer, Rachel Mroczenski &amp; Diane &amp; Jim Mroczenski</i>
2012...	<i>Genny Fannucchi</i>		
2013...	<i>Ron Shankland &amp; John Czerwonka</i>		

